



FORRESTVILLE VALLEY SCHOOL DISTRICT #221

INSTRUCTIONAL COACH *Memorandum of Understanding*

The Board of Education appreciates and values the relationship between the FVEA and the Board. After the close of the 2021 Collective Bargaining process, the Board of Education was made aware of an error in the payment amount for Instructional Coaches listed in Appendix #4 *Differential Pay Schedule*.

During the negotiation process, the intent was to add the Instructional Coach position to the Differential Pay Schedule with the same compensation as previous years. Throughout the negotiation sessions in which differentials were discussed, the proposed payment amount for Instructional Coaches was listed as \$1,500.00 annually. However, when district office was generating salary statements for the 2022-2023 school year, it was discovered that Instructional Coaches were paid a stipend amount of \$1,750.00 annually during the 2021-2022 school year. In order to retain the intent and stipend for the Instructional Coach differential, this memorandum of understanding has been initiated by the Board of Education as follows:

Appendix #4 Differential Pay Schedule July 1, 2022 – June 30, 2025

Position	Pay
Instructional Coaches	\$1750.00

The Board of Education and the FVEA have mutually agreed to edit Appendix #4 Instructional Coach position from a stipend of \$1,500.00 to \$1,750.00 annually for the 2022-2023, 2023-2024, and 2024-2025 school years. After the completion of the 2024-2025 school year, the payment amount will be subject to the collective bargaining process for future contract terms.

Krista Carlson 3-11-22
FVEA President(s) / Date

John Reming
Board of Education President / Date

Heddi Orey 3-11-22
FVEA President(s) / Date

William P. Becker
Board Secretary / Date